



Policy Plan Flow Traders Foundation 2020

This is an informal English translation, the original Dutch version of this policy shall prevail.

1 Preface

Hereunder is the policy plan of the stichting Flow Traders Foundation (“**Flow Traders Foundation**”) for the year 2020. The Flow Traders Foundation was founded on April 28 2020, as a result of Flow Traders group (“**Flow Traders**”) employees as well as two of its founders, Jan van Kuijk and Roger Hodenius, wishing to make a significant societal contribution with a focus on the health and wellbeing of people in need. The Flow Traders Foundation will develop various new activities and commit itself to the existing societal contribution activities of Flow Traders. After its founding, the Flow Traders Foundation has applied for ANBI (*algemeen nut beogende instelling*) status. This policy plan provides detail and insight into the goals of the Flow Traders Foundation in 2020.

2 General information.

Statutory name:	Stichting Flow Traders Foundation
Founded:	28 April 2020
Chamber of Commerce number:	77914007
RSIN:	861195802
Correspondence:	Jacob Bontiusplaats 9, 1018 LL Amsterdam
Phone number:	+31207996799
Website:	www.flowtradersfoundation.org
E-mail:	info@flowtradersfoundation.org

2 Board

The Flow Traders Foundation board consists of three unpaid members, who are appointed for an indefinite period. The following persons have been appointed at its foundation:

- Sjoerd Rietberg (Chairman)
- Jan van Kuijk (Treasurer); and
- Roger Hodenius (Secretary).

3 Validity of the policy plan

This policy plan applies to the year 2020. Before December 31 of each year, the Flow Traders Foundation board decides whether the then valid policy plan will be extended in its entirety or revised for the following year. This decision will be published on the Flow Traders Foundation website.

4 Object & execution

The object of the Flow Traders Foundation as described in the articles of association is as follows:

"The object of the Foundation is to provide assistance to people in need of help for the purpose of their well-being and/or prosperity and all matters related or conducive to the above, with the objects to be given their most expansive possible interpretation. The Foundation will achieve its objects by, but not limited to, providing direct aid (goods), granting microcredits, providing information and or/financial means."

For the year 2020, the Flow Traders Foundation board has further specified the goal of providing assistance to organizations and individuals who are affected by, or who are fighting the consequences and impacts of, the COVID-19 pandemic. The Flow Traders Foundation board reserves the right, with due observance of the statutory goal, to (partially) change the goal as described in this policy plan.

We try to achieve this goal by, among other things:

- Providing assistance in battling the effects of the COVID-19 virus. These might include, amongst other things, relief goods/donations to institutions such as the Red Cross, relief goods/donations to hospitals, and/or support for nursing staff;
- Providing assistance to organizations/individuals affected by the virus. These include children who lack the resources for home education, or initiatives that help restore the economy; and
- The awarding of a prize to an organization or individual who has, in their view, made an outstanding effort in relation to the 2020 policy plan.

5 Geographical focus

In 2020, the Flow Traders Foundation will in principle focus on, but not limited to, the Netherlands, Romania, Singapore, Hong Kong, the United Kingdom and the State of New York, USA. The board has decided to focus on these geographies given that Flow Traders has offices in these countries. The board may at any time decide to designate a different geographical area, taking into account the statutory purpose of the Flow Traders Foundation.

6 Means

Core capital

The core capital of the Flow Traders Foundation will consist of Flow Traders N.V. ordinary shares and/or, at the sole discretion of the board, ordinary shares of other listed companies ("**Core Capital**"). The Core Capital will not be reduced. The Core Capital remains a solid base for a sustainable source of dividend income and will only be released upon liquidation and spent in accordance with the then existing purpose and the articles of association. The Core Capital can be increased by way of gifts, legacies, etc. in the form of Flow Traders N.V. ordinary shares and/or ordinary shares of other listed companies.

Available funds

The resources available to the Flow Traders Foundation will consist of dividend income derived from holding the Core Capital plus any gifts, subsidies, legacies, etc. ("**Available Funds**").

At least 95% of the Flow Traders Foundation's expenditures shall be used for stated goal of the foundation. All Available Funds will be used no later than during the calendar year following the year of receipt. If not, the board of the Flow Traders Foundation will include the reason for not being able to comply with this provision in its subsequent annual report.

7 Annual report

Each year, an annual report will be published outlining all expenditures, the accountability of the board regarding such expenditures, with details of the percentage of the expenditures related specifically to achieving the objectives of the foundation. The next annual report will be published after the end of the current financial year.

8 Accountability

The Flow Traders Foundation board remains responsible for this policy at all times, but may seek assistance from volunteers outside the board, including for example administrative support, project supervision, fundraising, etc.